Regulatory Compliance- Financial Services

June 2023





Compliance Function (Roles and Responsibilities)



With the evolving landscape , the scope of compliance function has become wide & extensive

Compliance function core components

Governance & Operating Model	Independence of Compliance Compliance Strategy Integrated risk management Ensuring Compliance Culture across Organisation Policy Management Quarterly and Annual review by Board / ACB Compliance risk assessment Oversight, Monitoring & Reporting Training and Communication Investigations			
Processes and Controls	New Processes, Product & Technology	KYC/AML	Compliance Advisory	Regulatory Reporting
	Regulatory Communications	Regulatory Supervision	Board / ACB / CEO reporting	Compliance Testing
	Circular Dissemination & Implementation	Training & Awareness	Compliance Risk Assessment	Culture and Conduct
Enablers	Workforce and Talent			
	Data and Technology			
	Culture and Awareness			

Role of Compliance Function



Ensuring compliance with relevant statues, regulations / guidelines from all regulators, standards and codes, internal policies and fair practices code



Ensuring timely and accurate regulatory reporting and submission of compliances to supervisory observations



Reporting to Board and senior management on regulations, rules and standards, any other developments and compliance issues



Conducting compliance risk assessment, compliance testing, continuous compliance controls monitoring and initiate investigations



Providing guidance on compliance related issues, act as a strategic advisor to the business and approving new processes and products



Liaising with regulators and act as a nodal point of contact for regulators



Promoting compliance culture across the organization

Inability to effectively manage compliances has led to fines & penalties as well as reputation & business loss

Instances of RBI penalties-189 Cases / Rs. 65.32 Crore (Total Instances & Amount of Monetary Penalties Imposed in April 2021 – March 2022) 145/Rs.12.10 Cr Co-Operative Banks

33 /Rs.51.18Scheduled Commercial Banks &CrForeign Banks

10 /Rs. 1.03 Cr

NBFCs

- 1 /Rs. 1.0 Cr Small
 - Small Finance Banks

Multiple penalties imposed by IRDAI for violation of Insurance regulatory guidelines, Corporate Agency guidelines etc.

Major Reasons Observed Across All Cases

- Violation of Exposure Norms
- UCIC, KYC, DEAF Non-Compliance,
- Supervisory Action Framework (SAF)
- Non-Compliance to Frauds Classification Guidelines
- Violations of Norms in reference to Advances to Directors & Key Management Professionals

2021 - 54 Penalties (Rs. 19.41 Cr) *(for Jul,2020 – Mar,2021) 2022 - 189 Penalties (Rs. 65.32 Cr)

Recent Incidences of RBI fines - HDFC Ltd., LIC Housing Finance, RBL Bank, Nuvama Wealth etc.

SEBI instances of penalties

- Penalties NSE and its senior officials in connection with the NSE co-location case for Rs 7 crore on NSE and Rs. 5 crore for individual officials
- Rs 30 Crore for Front-Running Case- Axis Mutual Fund
- SEBI fined ₹62 lakh for six entities for indulging in fraudulent trade practices in the shares of Northeastern Carrying Corporation Ltd (NECC).
- Rs. 8.83 crore for SOP Non-Compliance under SEBI LODR Regulations, PIT regulations

*Source: RBI Annual Reports, 2020/2021/2022

PwC

Use of *technology* for effective management of Compliance

The Problem Statement & The Solution

The Problem Statement

- Increasing RBI / regulatory compliance requirements and complexity
- Fragmented efforts within the organization to ensure compliance
- Spreadsheet based tracking of compliance requirement and actual compliance reporting making it error prone
- Lack of automation requiring significant man-hours in the compliance and reporting process

Solution

Automated Risk & Compliance Tool

Central Repository Of compliance requirements, associated risk, KRIs & controls Clear Assignment of Roles & Responsibility For various compliance and controls testing requirements

Customized Dashboards & Reports Of compliance status exceptions and remediation Effective compliance Management With alerts, reminders and audit trail for all compliance activities PwC Service Offerings

Our Service Portfolio - Compliance

Compliance Reviews, register and tracker

- Implementation of SBR framework for NBFCs
- Compliance reviews & testing and RCM creation for ongoing monitoring and compliance risk profiling
- Assistance in creation of a compliance obligation register covering all applicable regulatory guidelines
- Assistance in implementing a framework for tracking new regulations and adherence
- Undertake Thematic Reviews for critical RBI guidelines w.r.t. KYC, Outsourcing, far Practice Code etc..
- Policy formulations/Reviews in line with Regulatory Requirements.

Continuous Compliance monitoring

- Compliance Automation Tool
- Help build a continuous monitoring framework for identifying compliance breaches
- Self assessment framework for compliance to guidelines by 1st line of defense



KYC / AML reviews

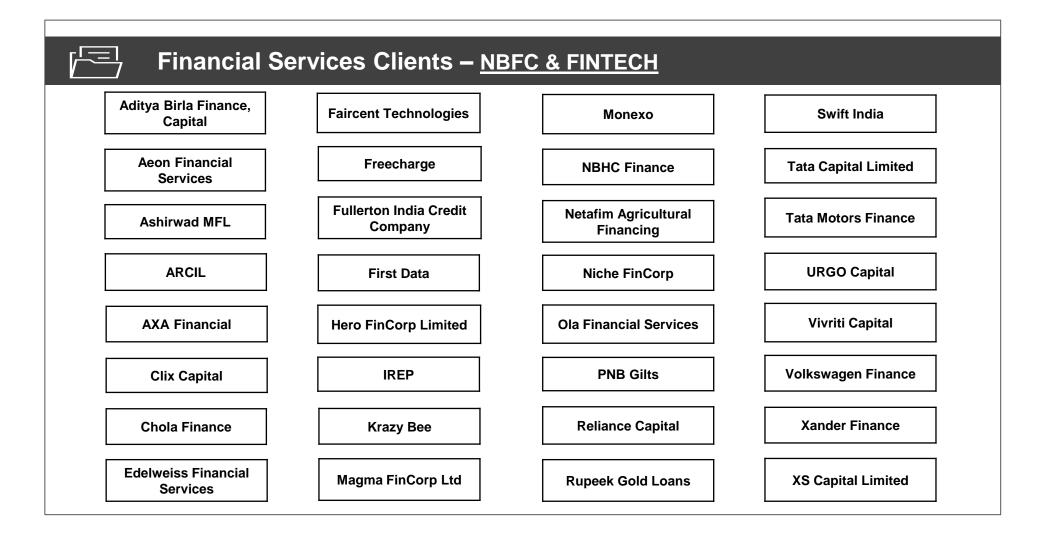
 Assistance in review of Know Your Customer (KYC) / Anti-Money Laundering (AML) processes and policies in line with the requirements of RBI and PMLA

Regulatory Reporting reviews and testing

- Assistance in review of accuracy and timely regulatory reporting
- Assistance in review of the return submission process from efficiency and automation perspective
- Assistance in readiness for compliance to new circulars
- Assistance in Preparedness for RBI Inspections through undertaking Mock Inspections

Select Credentials

Our select credentials in Financial Services – NBFC & FINTECH



Thank you

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